

The Short Cinema - Show & Tell Code of Conduct

Summary

Be respectful of other people, respectfully ask people to stop if you feel they are not being respectful, and if you can't resolve an issue, alert a staff member or event lead. If you are not abiding by these guidelines you'll be asked to leave. This code of conduct applies to all online events, including those held on our Discord channel, and Zoom/Jitsi calls.

The Short Cinema – Show & Tell is an open event for people from many different backgrounds. We expect all attendees to help make our events enjoyable for everyone, regardless of age, gender, sexuality, religious or ethnic identity, or ability.

All attendees

Please show respect for all attendees. In particular:

- Offensive behaviour such as verbal abuse, intimidation, or harassment will not be tolerated.
- Remember that all our attendees are here for similar reasons, and do not make assumptions about anyone's interests, skill level, or profession based on their appearance or background.
- Remember that "no means no". If someone asks you to stop speaking about a particular subject, or to leave them alone, please do so.
- Support your friends and colleagues. If you see someone behaving badly, please let them know that you're not OK with it.

Presenting work/ideas

Please ensure that your presentation or response does not stigmatise, alienate, or marginalise any individual or group. In particular:

- Extreme and repeated foul language is not appropriate.
- While criticism of filmmaking approaches and concepts, etc, is OK, please try to offer constructive improvements or alternatives as part of your talk.
- Personal criticism and ad hominem attacks are never OK.

Conduct

Should you catch yourself behaving disrespectfully, or be confronted as such, own up to your words and actions, and apologise accordingly. No one is perfect, and even well-intentioned people make mistakes. What matters is how you handle them, and avoiding repeating them in the future.

Consequences

If the organisers determine that an event participant is behaving disrespectfully, the organisers may take any action they deem appropriate, up to and including expulsion and exclusion from the event

As organisers, we will seek to resolve conflicts peacefully and in a manner that is positive for all attendees. We can't foresee every situation however, and thus if in the organisers' judgment the best thing to do is to ask a disrespectful individual to leave, we will do so.

Please contact us

To discuss any incidents or behaviour in violation of this code of conduct, please contact Mateus, either in person at a live event, privately messaging during an online event or by email at mateus.domingos@phoenix.org.uk. We will take any complaints seriously, and respond appropriately. Attendees, speakers, or exhibitors who violate this Code of Conduct may be asked to remedy their behaviour, apologise, leave the event, or may be banned from future events.

If you have any questions, please get in touch with the organisers:
mateus.domingos@phoenix.org.uk

Based on previous excellent work by others, this is a living code of conduct.